



Waste Reduction Targets

In an effort to improve our company's Carbon Footprint, a baseline was established in 2022. The baseline has been analyzed and compared to 2023 results. The below percentage targets have been set to minimize our carbon footprint in 2024.

<u>Waste Sources</u>	<u>Target Percentage Change</u>	<u>Description</u>
Plastic Material	-2%	Reduce the number of products using plastic poly bags during the packaging process of finished goods.
Paper Material	2%	Recycle more of this waste source by including all paper to be added to the shredding bin or baler to minimize or eliminate it from going to the landfill.
Corrugated Material	2%	Increase the amount of corrugated materials being recycled vs. placing into the landfill.
General Waste	-5%	Reduction of general waste by increasing the amount of paper and cardboard materials that are recycled as noted above.
Expired/used Chemicals	-2%	Reduce the number of purchases for these products to minimize the usage while changing the processes upon their current use.